**Acharya Chitralekha J**

chitraj@sjec.ac.in

Mobile: 9972988975

**Objective**

To work with a reputed institution that will provide me a good platform to utilize my teaching & administrative skills and will help me to grow my career.

**Educational Qualification:**

**Post Graduation:-** Master of Business Administration [2004-2006]

**Specialization:-** Human Resource Management **[HRM]**

**Visvesvaraya Technoligical University**

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| **Examination** | **Board/ University** | **Year of Passing** | **Institute** | **Percentage of Marks Obtained** | **Class** |
| Ph.D | Visvesvaraya Technoligical University | Pursuing | St Joseph Engineering College | - | - |
| MBA  (HRM) | Visvesvaraya Technoligical University | 2006 | P A College of Engineering | 71.81% | First Class with Distinction |
| B.Sc  (Chemistry and Biochemistry) | Mumbai | May 2000 | K.J. Somaiya College | 68% | First |
| H.S.C | Mumbai | March 1997 | Ramniranjan  Jhunjhunwala College | 69% | First |
| S.S.C | Maharastra | March 1995 | Vidya Mandir High School | 81% | First Class with Distinction |

* Qualified the **Karnataka State Eligibility Test (KSET)** for Lecturer/ Assistant Professorship
* Cleared **NPTEL Online Certification** Course on ‘**Enhancing Soft Skills and Personality**’
* Cleared **NPTEL Online Certification** Course on ‘**Marketing Research and Analysis**’
* Cleared **NPTEL Online Certification** Course on ‘**Introduction to Cognitive Psychology’**

**Paper Published**

* Published Paper on “Hard and Soft HRM: A Changing HRM perspective” in Gitam Journal of Management, Vol.15, No.3, July-September 2017, Pg No. 30-42. ISSN: 0972-740X.
* Published Paper on “Impact of Emotional Intelligence on Organizational Citizenship Behaviour of Employees Working in Select Service Sector in Mangalore” Journal of Tianjin University Science and Technology, ISSN (Online):0493-2137, E-Publication: Online Open Access Vol: 57 Issue: 04:2024

DOI: 10.5281/zenodo.10947465.

**Paper Presented**

* Presented a paper titled “Employee Engagement Strategies in IT Sector in Select Companies in Mangalore” (online mode) in the International Conference on ***“***Sustainable Innovative Strategies for Business Development in the Current Scenario***”*** *at* Srinivas Institute of Technology *on 2nd and 3rd March 2023.*
* Presented a paper titled “Talent Management Practices: Issues and Challenges” in International Conference on “A Decade of Global Financial Crisis: Aftermath and the Challenges Ahead”,organized by St Aloysius College, Madoor on 9th April 2019.
* Presented Paper on ‘CSR and Community Development- A Conceptual Study’

in the two-day National Conference on the theme “Consolidating Social Enterprises through Corporate Social Responsibility Initiatives: Issues and Challenges at A J Institute of Management (AJIM), Mangalore on 14th and 15th December, 2018

* Presented paper on ‘Hard and Soft HRM: A Changing HRM Perspective’ in one day International Conference on ‘Management of Change: Issues and Development Perspectives’ held at School of Management, Manipal University, Manipal during January 30-31, 2015
* Presented Paper on ‘Personality as the Predictor of Organizational Commitment’ in the National Seminar on ‘Business in Global Economy: Issues & Challenges’ organized by Srinivas Institute of Technology, Mangalore held on 26th April 2013.
* Presented paper on 'Transforming organization to a Talent Factory: Strategies to attract and develop talent' in the National Conference on Talent Management: Challenges to HRM at Aloysius Institute of Management and Technology on 11th and 12th March 2011 .

**Workshop & Seminars**

* Participated in one day Seminar on “Introduction to Air Services and Air Cargo” on 25th August 2018 at Kanara Chamber of Commerce & Industry, Mangaluru.
* Participated in three day Management Development Program (MDP) on Agile Leadership in the Changing Business Environment held on 26th, 27th & 28th July, 2018 in St Joseph Engineering College, Mangaluru.
* Participated in “Integra-2018” a Three Days Faculty Development Program on Course Design and Management on 16th July to 18th July 2018 at St Joseph Engineering College, Mangaluru.
* Participated in “FEEL Teacher” Learning and Development Intervention, Organized by St Joseph Engineering College from 2nd July to 4th July 2018.
* Participated in workshop on Information Discovery- Tips, Tools and Technologies organized by Library Advisory Committee in collaboration with IEI-SJEC on 14th July 2018 in St Joseph Engineering College, Mangaluru.
* Has been a Judge for HR event for Zephyr-2018, A National level PG Management Fest held at St Joseph Engineering College, Mangaluru.
* Has been a Staff Co-ordinator for Tiara-2018, a National Level Technical Fest on 21st & 22nd February 2018 in St Joseph Engineering College, Mangaluru.
* Participated in the Capacity Building Programme on ‘Google Suite for Education’ organized by St Joseph Engineering College on 12th January 2017.
* Participated in the workshop on ‘Case developing and Publishing’ organized by St Joseph Engineering College on 10th January 2017.
* Has been a Judge for Tiara-2017, a National Level Technical Fest on 22nd & 23rd February 2017 in St Joseph Engineering College, Mangaluru.
* Has been a Faculty Co-ordinator of Rendition-17, A National Level Paper Presentation Contest and Productive Dialogue held on 12th October, 2017.
* Has been an Organizing Secretary for Faculty Development Program (FDP) on ‘Goods and Services Tax (GST)’ held on 10th & 11th August 2017.
* Has been a Faculty Convenor for Zephyr-2017, A National Level PG Management Fest held on 11th and 12th April 2017.
* Participated in Samanvay-2016, A One Day National Conference on “Emerging Ethical Issues and Concerns in Global Business Arena” organized by Milagres College, Mangalore on 22nd February 2016.
* Participated in Faculty Development Programme on New paradigms in Survey Research organized by St Aloysius Institute of Management & Information Technology(AIMIT), Mangalore on 12th -14th August 2014
* Participated in HR Conclave on “Emerging Trends in Managing Human Resources” organized by Sahyadri College of Engineering & Management, Mangalore on 21st and 22nd February, 2014.
* Participated in Faculty Development Programme on ‘Multivariate Statistical Research: Inter-dependence Techniques’ organized by St Aloysius Institute of Management & Information Technology(AIMIT), Mangalore on 23rd & 24th August 2012.
* Guided students on various projects.
* Had attended COLLOQUY 2010 - a symposium on Entrepreneurship in St Joseph Engineering College.
* Had attended National conference on Economic crisis and Recent Trends in Management at P. A. College of Engineering
* Worked as a part of the organizing committee of National Conference 2010 and 2011 conducted in St Joseph Engineering College.
* Student Coordinator for Management Fest “Flames-06”, conducted by PA College of Engineering, Mangalore.
* Been the part of the best volunteers group for the Mechanical paper presentation event at PACE, Mangalore.

**Software Knowledge**

* MS Office
* MS PowerPoint
* MS Excel (Basics)

**Projects Undertaken:**

* Organization: Canara Springs
* Duration : 2 ½ months
* Nature of Training Undergone: Attitudes of the employees towards ESI in Canara

Springs

**Work Experience:**

* Institution: St. Joseph Engineering College, Mangalore
* Designation: Lecturer/Assistant Professor
* Duration: September 2007- Till date (11 years 3 months)

**Subjects Handled:**

* Human Resource Management
* Advanced Organizational Behaviour And Developing Competencies
* Personal Growth And Interpersonal Effectiveness
* Training And Development
* Learning And Development
* Marketing Management
* Rural Marketing
* Sales Management
* Organisational Leadership
* Business Marketing
* Strategic Talent Management
* Industrial Relations and Legislations
* Retail Management
* Workplace Ethics and Value Systems

**Personal Dossier**

**D.O.B:** 29th June 1978

**Address:** **W/o Lokesha B,**

**Flat no: 104, Plama Habitat,**

**Kulshekar,**

**Mangalore-575005**

**Karnataka**

**Religion:** Hindu

**Nationality:**  Indian

**Language Known** English, Hindi, Marathi & Kannada

**Hobbies:** Reading, Listening Music and Watching Movies

**Place: Mangalore** **(Chitralekha Acharya)**